



1337 W El Segundo Blvd  
Gardena, CA 90247  
(310) 503-2670

## **EMPLOYMENT APPLICATION**

*Please complete the entire application.*

It is the policy of Agaso Outdoor to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status.

### **1. Applicant Information**

Applicant Full Name: \_\_\_\_\_  
Home Address: \_\_\_\_\_  
City/State/ZIP: \_\_\_\_\_  
Number of years at this address: \_\_\_\_\_  
Email: \_\_\_\_\_ Mobile phone: \_\_\_\_\_  
Driver's License (State/Number): \_\_\_\_\_  
Is your driver's license current and valid? \_\_\_\_\_  
*(Agaso requires a current and valid license for all employees)*

### **2. Emergency Contact**

Contact Name: \_\_\_\_\_  
Relationship to you: \_\_\_\_\_  
Address: \_\_\_\_\_  
City/State/ZIP: \_\_\_\_\_  
Email: \_\_\_\_\_ Mobile phone: \_\_\_\_\_

### **3. Job Position Applying For:**

- Shop Apprentice
- Junior Assembly Technician
- Intermediate Assembly Technician
- Advanced Assembly Technician
- Project Manager
- Wild Card

Full or Part Time? \_\_\_\_\_  
Salary Desired: \$ \_\_\_\_\_ per \_\_\_\_\_

### **4. Referrals / References**

- a. Who referred you to our company? \_\_\_\_\_
- b. Do you have any friends or relatives who work here? If yes, please list here: \_\_\_\_\_
- c. *List three contacts who would be willing to provide a reference for you.*

**Reference #1: Previous Employer**

Name: \_\_\_\_\_  
Telephone: \_\_\_\_\_  
Relationship: \_\_\_\_\_

**Reference #2: Previous Co-Worker**

Name: \_\_\_\_\_  
Telephone: \_\_\_\_\_  
Relationship: \_\_\_\_\_

**Reference #3: Personal**

Name: \_\_\_\_\_  
Telephone: \_\_\_\_\_  
Relationship: \_\_\_\_\_

**5. General Information**

- a. Are you at least 18 years old? \_\_\_\_\_ Yes \_\_\_\_\_ No
- b. How will you get to work? \_\_\_\_\_
- c. Are you willing to work any shift, including nights and weekends? \_\_\_\_\_ Yes \_\_\_\_\_ No
  - i. Please state any limitations and reasonable accommodation requests, if any?  
\_\_\_\_\_
- d. Are you able to perform the essential functions of the job position you seek with or without reasonable accommodation? \_\_\_\_\_ Yes \_\_\_\_\_ No
- e. If applicable, are you available to work overtime? \_\_\_\_\_ Yes \_\_\_\_\_ No
- f. If you are offered employment, when would you be available to begin work? \_\_\_\_\_
- g. Do you have your own tool box and basic tools? \_\_\_\_\_ Yes \_\_\_\_\_ No
- h. Please list any specialty or additional tools/equipment you currently would supply in addition: \_\_\_\_\_

*Note: Agaso Outdoor LLC does not expect you to supply specialty tools and has any needed specialty tools available for shared use for all employees.*

- i. If hired, are you able to submit proof that you are legally eligible for employment in the United States? \_\_\_\_\_ Yes \_\_\_\_\_ No

**6. Applicant Skills**

*Check the skills that you have. List any other skills that may be useful for the job you are seeking. Enter the number of years of experience, one to two sentences of further detail relating to the specific skill and circle the number which corresponds to your ability for each particular skill. (0 = no experience, 5 = exceptional ability)*

<u>Skill</u>	<u>Years of Experience</u>	<u>Rating</u>
<input type="checkbox"/> Automotive Diagnostics Further detail: _____	_____	0 1 2 3 4 5
<input type="checkbox"/> Vintage Automotive Restoration Further detail: _____	_____	0 1 2 3 4 5
<input type="checkbox"/> Suspension/Steering Assembly Further detail: _____	_____	0 1 2 3 4 5
<input type="checkbox"/> Engine/Driveline Assembly Further detail: _____	_____	0 1 2 3 4 5
<input type="checkbox"/> Fabrication/Welding Further detail: _____	_____	0 1 2 3 4 5
<input type="checkbox"/> Automotive Electrical Further detail: _____	_____	0 1 2 3 4 5
<input type="checkbox"/> Auto Body/Paint Further detail: _____	_____	0 1 2 3 4 5
<input type="checkbox"/> Goal Driven & Problem Solving Further detail: _____	_____	0 1 2 3 4 5
<input type="checkbox"/> Self Motivation Further detail: _____	_____	0 1 2 3 4 5
<input type="checkbox"/> Organization & Prioritization Further detail: _____	_____	0 1 2 3 4 5

- Further detail: \_\_\_\_\_
- Attention to Detail \_\_\_\_\_ 0 1 2 3 4 5  
Further detail: \_\_\_\_\_
- Teamwork & Communication \_\_\_\_\_ 0 1 2 3 4 5  
Further detail: \_\_\_\_\_

Please list any additional skills below that do not fit into the above categories (if any):  
 \_\_\_\_\_ 0 1 2 3 4 5  
 \_\_\_\_\_ 0 1 2 3 4 5

1. Which skills do you feel like you excel at the most? \_\_\_\_\_
2. What are your career goals or aspirations? Where do you see yourself going in the automotive industry? \_\_\_\_\_
3. Please list any hobbies, skill sets or passions that may not be automotive related:  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**7. Employment History**

List your current or most recent employment first. Please list all jobs (including self-employment and military service) which you have held.

Employer Name: \_\_\_\_\_  
 Position: \_\_\_\_\_  
 Job Duties: \_\_\_\_\_  
 Reason for Leaving: \_\_\_\_\_  
 Supervisor name and contact information: \_\_\_\_\_  
 Do you authorize us to contact this manager? \_\_\_\_\_ Yes \_\_\_\_\_ No  
We will not contact any supervisor unless you give us authority to do so.

Employer Name: \_\_\_\_\_  
 Position: \_\_\_\_\_  
 Job Duties: \_\_\_\_\_  
 Reason for Leaving: \_\_\_\_\_  
 Supervisor name and contact information: \_\_\_\_\_  
 Do you authorize us to contact this manager? \_\_\_\_\_ Yes \_\_\_\_\_ No  
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 Job Duties: \_\_\_\_\_  
 Reason for Leaving: \_\_\_\_\_  
 Supervisor name and contact information: \_\_\_\_\_  
 Do you authorize us to contact this manager? \_\_\_\_\_ Yes \_\_\_\_\_ No  
We will not contact any supervisor unless you give us authority to do so.

**8. Education & Training**

- a. College/University: \_\_\_\_\_  
 Did you receive a degree? \_\_\_\_\_ Yes \_\_\_\_\_ No  
 If yes, degree(s) received: \_\_\_\_\_
- b. High School/GED Name: \_\_\_\_\_  
 Did you receive a degree? \_\_\_\_\_ Yes \_\_\_\_\_ No  
 If yes, degree(s) received: \_\_\_\_\_
- c. Other Training (graduate, technical, vocational): \_\_\_\_\_  
 \_\_\_\_\_

Did you receive a degree? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, degree(s) received: \_\_\_\_\_

d. Please indicate any other professional licenses or certifications that you hold:  
\_\_\_\_\_  
\_\_\_\_\_

e. Special Achievements or Projects You Have Worked On:  
\_\_\_\_\_  
\_\_\_\_\_

f. Military Service: \_\_\_\_\_ Yes \_\_\_\_\_ No  
Branch: \_\_\_\_\_  
Specialized Training: \_\_\_\_\_

**9. Supplemental Information**

Please provide any other information that you believe should be considered, including whether you are bound by any agreement with any current employer: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**CERTIFICATION**

I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, immediate termination. I authorize Agaso Outdoor to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education. If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by its Member, the employment relationship will be "at-will." In other words, the relationship will be entirely voluntary in nature, and either I or my employer will be able to terminate the employment relationship at any time and without cause. With appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer will have the right. Moreover, no agent, representative, or employee of Agaso Outdoor, except in a specific written contract of employment signed on behalf of the organization by its Member, has the power to alter or vary the voluntary nature of the employment relationship.

*I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS.*

\_\_\_\_\_  
APPLICANT SIGNATURE

\_\_\_\_\_  
DATE